









### Nearly \$1 million worth of appliances donated to American heroes

The support we give to the United States Armed Forces is a top priority for GE Appliances. In 2020, we donated over \$1 million worth of appliances to American heroes. These donations included refrigerators, freezers, and washers. We also donated over 250,000 masks and 125,000 gloves to healthcare facilities. These donations were made possible by the support of our customers and the support of our community.

### 250,000+ masks and 125,000+ gloves donated to healthcare facilities

GE Appliances donated over 250,000 masks and 125,000 gloves to healthcare facilities. These donations were made possible by the support of our customers and the support of our community.

### Nearly 10,000 face shields manufactured for healthcare workers & first responders

GE Appliances manufactured nearly 10,000 face shields for healthcare workers and first responders. These shields were made possible by the support of our customers and the support of our community.

### 500+ intubation shields designed, produced & donated

GE Appliances designed, produced, and donated over 500 intubation shields. These shields were made possible by the support of our customers and the support of our community.

### \$100,000 contributed to the One Louisville Fund

GE Appliances contributed \$100,000 to the One Louisville Fund. This fund supports the needs of the Louisville community.

### \$3,000 donated to WaterStep, providing bleach-making kits to the community

GE Appliances donated \$3,000 to WaterStep, providing bleach-making kits to the community. These kits were made possible by the support of our customers and the support of our community.

### Engaged in the Social Justice Movement

Listening every day. Valuing every voice.

While GE Appliances has long held a focus on inclusion and diversity, 2020 compelled us to take a deeper look at the social disparities that exist in our country today.

The realities that people of color face on a daily basis are a constant reminder of how much work we have left to do as a country and as a company.

Together, we're working to confront complex issues and build a better future for all. Inclusion, diversity, and values are a core part of who we are.

### Our Three Key Focuses

- Making Change From the Ground Up
- Increasing Equity in Our Community
- Building a More Inclusive Society

### Making Change from the Ground Up

There's a lot of talk about making change from the ground up. But what does it mean? It means taking action to address the root causes of social inequality. It means working to create a more just and equitable society for all.

### Increasing Equity in Our Community

Equity is the state of being fair and just. It means ensuring that everyone has the same opportunities and resources. It means working to eliminate the barriers that prevent people from achieving their full potential.

### Building a More Inclusive Society

Inclusion is the practice of welcoming and valuing all people. It means creating a culture where everyone feels respected and valued. It means working to build a society where everyone has a voice and a chance to make a difference.

### Building a More Inclusive Society

As we continue making strides, we're dedicated to:

- Building a workforce that is more representative of the communities we serve.
- Ensuring that all of our employees have the same opportunities and resources.
- Providing training and development opportunities for all of our employees.
- Building a diverse and inclusive culture where everyone feels respected and valued.
- Ensuring that all of our products and services are accessible to everyone.
- Building a more inclusive society where everyone has a voice and a chance to make a difference.

### Our People. Our Planet.

About GEA

# Our Products. Our People. Our Planet.

About GEA

### Who We Are

GE Appliances is a leading manufacturer of home appliances in the United States. We are committed to providing high-quality products and exceptional customer service. Our products are designed to make life easier and more enjoyable for our customers.

### What We Do

GE Appliances manufactures a wide range of home appliances, including refrigerators, freezers, washers, and dryers. We also provide customer support and service. Our goal is to ensure that our customers are satisfied with their purchase and our service.

### Our journey: Help Protect the Planet, Strengthen Communities and Drive Business Value

GE Appliances is committed to protecting the planet, strengthening communities, and driving business value. We are working to create a more sustainable and equitable future for all.

### Our Approach

GE Appliances is committed to transparency and accountability. We are working to ensure that our customers and the public have access to the information they need to make informed decisions.

### Happiness and well-being are at the heart of our story.

Because care is the heart of GE Appliances, we're committed to making life easier and more enjoyable for our customers. We're working to create a more inclusive and equitable society where everyone has a voice and a chance to make a difference.

### Our Approach

GE Appliances is committed to transparency and accountability. We are working to ensure that our customers and the public have access to the information they need to make informed decisions.

# Our Approach

to Corporate Citizenship

### Our Strategy

## Empowering People. Inspiring Progress.

GE Appliances is committed to empowering people and inspiring progress. We are working to create a more inclusive and equitable society where everyone has a voice and a chance to make a difference.

### Our Approach

GE Appliances is committed to transparency and accountability. We are working to ensure that our customers and the public have access to the information they need to make informed decisions.

### The Path to Progress

Small steps. Big impact.

### Our Approach

GE Appliances is committed to transparency and accountability. We are working to ensure that our customers and the public have access to the information they need to make informed decisions.

### Making appliances with people and the planet in mind.

GE Appliances is committed to making appliances that are good for people and the planet. We are working to create a more sustainable and equitable future for all.

### Our Approach

GE Appliances is committed to transparency and accountability. We are working to ensure that our customers and the public have access to the information they need to make informed decisions.

### The Story Behind Our Corporate Citizenship Logo

Connected by purpose.

### Our Approach

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